

**WESTFIELD INDUSTRIES**  
**A DIVISION OF AG GROWTH INTERNATIONAL**  
**EMPLOYMENT APPLICATION**

Box 39, #74 Highway 205, Rosenort, Manitoba, Canada, R0G 1W0  
 Telephone: 204.746.2396 Toll Free Telephone: 1.866.467.7207 Fax: 204.746.2679 Toll Free Fax: 1.866.768.4852  
 E-mail address: careers@westfieldindustries.com website: www.grainaugers.com

**PERSONAL DATA**

Last Name	First Name	Middle Name
Current Address	City	Province      Postal Code
Home Telephone (      )	Cell or Messaging Telephone (      )	Are you legally entitled to work in Canada?
Are you currently employed?	If hired, what date can you start work?	Do you have reliable transportation to get to work?
Have you ever been employed by Westfield Industries? Yes      No	If Yes, please specify the department and your position?	
Have you ever been convicted of a criminal offence for which a pardon has not been granted? Yes      No	What type of employment are you interested in? (indicate all that apply) <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Seasonal <input type="checkbox"/> Student <input type="checkbox"/> Day Shift <input type="checkbox"/> Night Shift	
How did you find out about employment with Westfield Industries?	Why are you interested in working for Westfield Industries?	
What types of work are you interested in? <input type="checkbox"/> Welding-MIG/wire fed <input type="checkbox"/> Painting-Production Line <input type="checkbox"/> Lathe Operator/Machinist <input type="checkbox"/> Brake/Punch Press/Shear <input type="checkbox"/> Forklift-Gas/Electric <input type="checkbox"/> Shipping & Receiving <input type="checkbox"/> Truck Driver <input type="checkbox"/> General Labour <input type="checkbox"/> Production Foreman/Supervisor Other (please specify) _____		
Education (please specify all that apply) <input type="checkbox"/> High School (diploma received) Yes      No <input type="checkbox"/> College/University (diploma/degree received) Yes      No		
Please list any job related training you received from any school or other employer including apprenticeships? _____ _____		

**APPLICANT EMPLOYMENT HISTORY (list your current or most recent position first)**

Employer Name	Employer Address (street, town/city, province or state)		
Job Title	Describe Job Duties and Responsibilities		
Supervisor Name	Start Date	End Date	Wage Rate

Reason(s) for leaving

\_\_\_\_\_

Employer Name	Employer Address (street, town/city, province or state)		
Job Title	Describe Job Duties and Responsibilities		
Supervisor Name	Start Date	End Date	Wage Rate

Reason(s) for leaving

\_\_\_\_\_

(Applicant Employment History continued)

Company Name	Address (street, town/city, province or state)		
Job Title	Describe Job Duties and Responsibilities		
Supervisor Name			Wage Rate

Reason(s) for leaving

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Company Name	Address (street, town/city, province or state)		
Job Title	Describe Job Duties and Responsibilities		
Supervisor Name			Wage Rate

Reason(s) for leaving

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\* Please feel free to attach your resume to the application to provide us with additional information regarding your experience and qualifications.

**OTHER REFERENCES**

Name	Position	Company	Telephone Number
1)			
2)			
3)			

Comments and Questions

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**Company Information**

All employees are hired on a three month introductory period during which time neither party is required to provide notice of termination. Upon completion of the three month introductory period, two weeks notice is required in advance of the date of termination.

**Privacy Statement**

By signing and submitting this application and/or resume, I hereby consent to have Westfield Industries and/or its representatives to carry out any investigation deemed necessary, which may be obtained by telephone or written form. This investigation may include but is not limited to reference checks, education and employment history and criminal background checks.

I certify that the statements made by me are true and to the best of my knowledge. Any omission or inaccuracies in the information I have reported above may, subject to the discretion of Westfield Industries, disqualify me from employment or, if I eventually become employed, may result in the termination of my employment for just cause without notice or payment in lieu of notice. I understand that I have the right to refuse to provide certain information requested on this application form and that by refusing to provide certain information may disqualify me from employment.

I also agree that, at all times, I will follow company rules, regulations, policies and procedures, which from time to time will be amended and continue to be the basis of my employment relationship with Westfield Industries.

To the Applicant:

The information which you have voluntarily supplied and any other information obtained will be used solely for the assessment of your application for employment. Should you be hired by Westfield Industries, your application and any other information obtained will become part of the company's individual personnel file. If you are not hired, your application and any other information gathered will be destroyed after six months have passed.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*For Office USE ONLY to be completed after hiring*

Name: _____	Date of Birth: _____	Social Insurance Number: ____ - ____ - ____
Employee ID Number: _____	Time Card Number: _____	Start Date: _____
Position: _____	Hire Date: _____	Rate of Pay: _____
Position ID Number: _____	Department: _____	Supervisor _____